



Building Bright Futures

OFFICIAL MINUTES

SPECIAL MEETING BOARD OF EDUCATION

August 25, 2011
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Location – Education Center

1.02 Call to Order

A special meeting was called to order at 5:07 p.m. by Dave Thomas, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, August 25, 2011.

1.03 Roll Call

Roll call indicated that a majority of the Board was present - Dave Thomas, President; Jane Barnes, First Vice President; Laura Boggs, Second Vice President; and, Paula Noonan, Treasurer. Dr. Cynthia Stevenson, Superintendent, represented the administration. Robin Johnson, Secretary, was excused from the meeting. A break was taken from 6:06 p.m. to 6:17 p.m.

1.04 Approve Agenda

Motion #1 (Approve Agenda as Presented): Upon motion by Ms. Boggs, second by Ms. Noonan, the Board unanimously approved the meeting agenda of August 25, 2011 as presented.

Motion by Ms. Boggs, second by Ms. Noonan
Final Resolution: Motion Carries
Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Mr. Thomas

2. Study/Dialogue Session

2.01 Monitoring/Policy Review: ELMR-4, Staff Compensation

PURPOSE: The Board of Education received the monitoring report and executive limitation policy, EL-4, Staff Compensation, as part of the Board's evaluation of the work of the superintendent in meeting Board goals. The policy was brought forward for possible revisions.

Motion #2 (Approve Monitoring Report ELMR-4 and Board Receipt of Revisions): Upon motion by Ms. Boggs, second by Ms. Noonan, the Board unanimously approved the monitoring report on Board executive limitation 4, Staff Compensation.

Ms. Barnes offered an amendment, seconded by Ms. Boggs, to have proposed policy revisions as discussed brought to the Board for study and a vote.

Motion by Ms. Boggs, second by Ms. Noonan
Final Resolution: Motion Carries
Yea: Ms. Barnes, Ms. Boggs, Ms. Noonan, Mr. Thomas

DISCUSSION: The Board discussed policy revisions, a performance driven model of compensation, funding for a revised compensation system, and career path and professional development inclusions in a revised compensation system. Comments on the monitoring report the regular updates on negotiations and employees needing to make up a paid snow day. The superintendent stated the limitation was met when, in May, she gave the Board the list of dates when negotiation updates were provided to the Board; and, that employees were treated fairly and employees worked to make up the snow day.

CONCLUSION: The Board approved the monitoring report on EL-4, Staff Compensation, and suggested policy revisions to be brought back to the Board for a vote for study.

2.02 Tax Anticipation Notes (TANs) Issuance (EL-6)

PURPOSE: The Board of Education received for review and discussion the preliminary official statement (POS) for the school district's pending tax anticipation note issuance to cover district cash flow needs prior to the receipt of 2012 property tax revenues.

DISCUSSION: The chief financial officer and district's investment banker provided an overview of and responded to questions from the Board on the proposed issuance of tax anticipation notes to cover a projected short-term cash flow shortage. Discussion covered the borrowing rate (between 0.25%-0.40%), key dates, cost of borrowing (less than 1.0 % of borrowed amount), conservative state statute allowance, immediate payback, and the difference between personal borrowing and this type of governmental borrowing being financially prudent and responsible management of district funds.

CONCLUSION: The Board received information and the opportunity to discuss the proposed issuance of tax anticipation notes, scheduled for Board action on September 1, 2011.

2.03 Annual Work Plan

PURPOSE: The Board of Education reviewed its annual work plan for continuous improvement, monitoring district work and opportunities for community engagement.

DISCUSSION: The Board discussed increasing opportunities for community engagement in a less formal manner, discussing meaningful goals for district performance and topics of discussion for this board before the November election of a new board.

CONCLUSION: At future meetings, the Board may discuss grade configurations, at-risk students and how the district works to keep students in school, best practices at Jeffco schools and programs working successfully with different populations of students, new board member training, superintendent's evaluation for 2010/2011, and the process for superintendent evaluation for 2011/2012.

2.04 Board Policy Review: B/SL 1-4 and Effective BOE Self-Survey

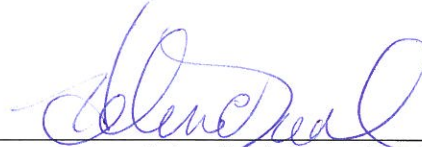
PURPOSE: The Board of Education conducted its annual review of board/staff linkage (B/SL) policies 1-4 and was to discuss the self-survey tool used in July/August 2010 to meet its goals in Ends policy 8.

DISCUSSION: The Board discussed its governance practices and model governance practices during the review of the board/staff linkage policy language. Discussion covered how the definition of organizational performance is outlined in ends policies and monitored through reports from the superintendent and aligned with the success in meeting state requirements; the challenge to address local control of educational directives and the work required to meet high-stakes state requirements for accreditation status, the district performance framework, unified improvement plan, and school performance frameworks; closing achievement gaps, providing one year's growth for every student, and allocating limited resources to address needs of students.

CONCLUSION: The Board discussed revisions to B/SL-3, Delegation to the Superintendent, and B/SL-4, Monitoring Superintendent Performance. Due to the absence of a board member, the Board postponed its conversation on the Board self-survey to September 15, 2011.

3. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 7:20 p.m. The next regular meeting of the Board of Education is scheduled for September 1, 2011.



Helen Neal, Recording Secretary

Approved and entered in the proceedings of the District on October 6, 2011.



Secretary of the Board of Education



President of the Board of Education